

COVID Workplace Surveillance Testing Policy FAQs

- **When does testing start?**

The testing requirement goes into effect on Monday, October 4, 2021. Any employee reporting for a shift starting at 6am or later on October 4 will be required to test on October 4. All other employees will resume testing during their first scheduled shift on or after October 4.

- **What type of testing is required?**

The Hospital will use the QuickVue SARS Antigen test, which is designed to detect proteins from the virus that cause COVID-19 in respiratory specimens. Employees will collect their own specimen through a self-administered anterior nasal swab (inserted no more than ¾ inch into the nostril) during each work shift when working at a Hospital facility or in the community on behalf of the Hospital.

- **How will the test be administered?**

Employees will self-administer the nasal swab test each day they work.

- **If an employee has tested positive for COVID-19, are they required to perform daily testing?**

Employees with a confirmed positive COVID-19 test will be exempt from daily testing for 90 days following the date they were confirmed positive for COVID-19.

COVID Workplace Surveillance Testing Policy FAQs

- **Is an employee who is partially vaccinated required to perform daily testing?**

Daily testing will be required until the employee is 2 weeks post 2nd dose for Pfizer or Moderna and 2 weeks post J&J.

- **What if an employee is “on call” or in “available” status?**

Daily testing will only be required if the employee reports to the Hospital or a Hospital location for work.

- **What if an unvaccinated employee is experiencing COVID-19 symptoms?**

All employees, regardless of vaccination status, should notify Employee Health if symptomatic. Unvaccinated employees with symptoms should not complete daily surveillance testing but should contact Employee Health for testing instructions.

- **What if I have more questions?**

Please direct all questions to covid@evanhospital.com or x22597.

COVID-19 Workplace Surveillance Testing Non-Hospital Based Employees



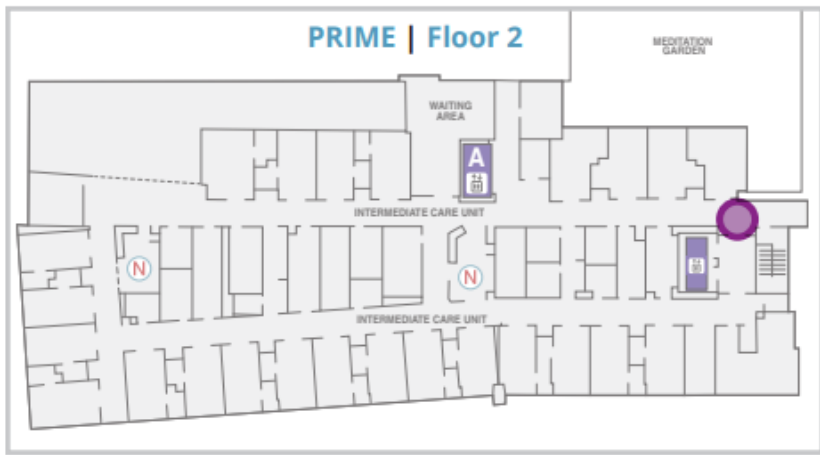
COVID-19 Workplace Surveillance Testing Hospital Based Employees

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graph LR; A[Employee picks up daily test kit from Rooke upon reporting to work each day.] --> B[After clocking in, employee performs self-administered nasal swab and packages sample according to instructions.]; B --> C[Employee returns sample to a designated drop box within 4 hours of shift start.];
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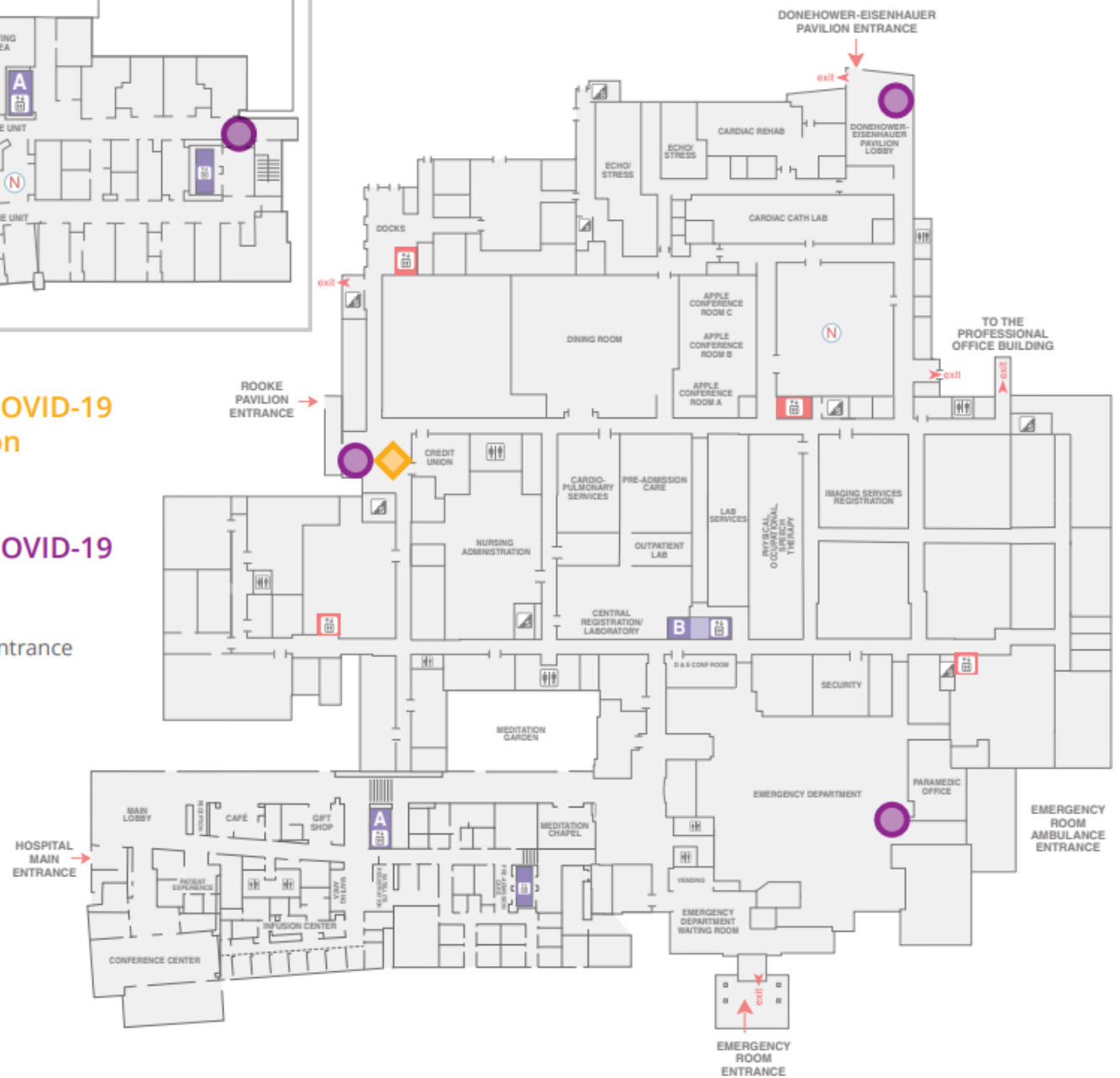
Employee picks up daily test kit from Rooke upon reporting to work each day.

After clocking in, employee performs self-administered nasal swab and packages sample according to instructions.

Employee returns sample to a designated drop box within 4 hours of shift start.



Main Hospital / PRIME | Floor 1



Self-Administered COVID-19 Test Pick-up Location

- Rooke Entrance



Self-Administered COVID-19 Test Return Bin

- Rooke Entrance
- Donehower-Eisenhauer Entrance
- Emergency Department
- PRIME 2nd Floor

Employee Result Notification Process

- **How will employees receive the daily testing results?**

Employee Health will only notify employees of POSITIVE surveillance testing results.

Employees with POSITIVE results will be sent for confirmation PCR testing at a Hospital-based testing location.

Employees will be off work until receipt of a negative PCR result or completion of quarantine period per DOH/CDC guidelines.

The first two days off will be PTO. Additional days off can be ELB or PTO.